Uniform and Equipment Policy

Magna Academy

Version Control	
July 2026	Updated wording around persistent uniform infringements Updated uniform expectations and clarification of language surrounding specific items.
February 2026	Creation of uniform and equipment policy - removal of sections from Behaviour Policy.

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- **Aims**

The aims of the academy uniform policy are to:

- explain the academy's rationale for rules around appearance
- clearly set out uniform requirements at Magna Academy
- state various responsibilities for students, staff and parents/guardians.
- outline cost considerations in order that the uniform is reasonable and affordable
- outline arrangements for nearly new uniform/pre-owned

- **Introduction**

Our uniform policy encourages a sense of pride, belonging and loyalty to the community of which all students are members. The policy also removes any visible manifestations of inequality.

The policy is applied consistently and without exception – 'every day, every child, no excuses'. Students are expected to adhere to the policy at all times.

When a student is not in full uniform or expected appearance, they will not be permitted to attend lessons until they correct their uniform in the reset room using stock uniforms. If the uniform cannot be corrected on site, parents or carers will be contacted to deliver the correct attire. This ensures all students maintain the required appearance. If in any doubt about the details of the uniform policy, and to save time and any unnecessary concern, please contact the Academy. It is better to check beforehand. Any concerns or grievances pertaining to the price, accessibility, or equitable application of this policy must be addressed through the formal Academy Complaints Policy.

Sustained non-compliance with the school uniform policy, such as the persistent rolling up of skirts, resulting in repeated signatures on a student's R4L card, will escalate through the school discipline framework. In such cases, the school reserves the right to mandate that the student wears school trousers for a designated period or for the remainder of the academic year.

Students must display exemplary behaviour at all times when wearing Academy uniform; they must not bring the Academy into disrepute. The Academy has the legal authority to discipline students in line with our behaviour policy for any misbehaviour that occurs whilst students are wearing our uniform outside of the Academy.

- **Legislation, guidance and considerations**

When making decisions about our uniform policy, Magna Academy will:

- follow statutory Department for Education guidance
- make sure uniform costs are reasonable, affordable to all and good value for money
- avoid discriminating against those who share particular protected characteristics
- consider our obligations under the Human Rights Act 1998 and the Equality Act 2010.
- take steps to remove unnecessary branded items and allow more high-street options
- consider the environmental impact of manufacturing our uniform
- make sure the provision of nearly-new uniform is available

- **Responsibilities**

In reviewing and developing our uniform policy, Magna Academy will:

- periodically consult parents/carers and students regarding the cost of the uniform
- determine criteria for the remission of the cost of the uniform for eligible students, for example those in receipt of pupil premium funding

The principal will:

- ensure that the requirements are published to parents/carers, students and staff

- ensure that the requirements and policies on cost and remission of cost are clearly set out on the Academy website
- determine the action to be taken for breaches and non-compliance of the uniform policy

Parents/carers will:

- ensure students have the correct uniform, including PE Kit.
- contribute to our nearly-new/pre-owned uniform store by donating uniform once a child has left the academy or grown out of clothing

Students will:

- ensure minimum uniform requirements are kept at all times, this includes on the journey to and from the academy

- **Uniform requirements**

A full detailed outline of the academy uniform requirements is on the academy website. If there are any doubts about the uniform parents/carers should refer to the uniform requirements below or are encouraged to ask prior to any purchase. This includes hair colour and style.

Uniform	Acceptable	Not acceptable
Blazer^*	● Magna Academy Blazer*	● No blazer ● Rolled up sleeves ● Any garment other than academy jumper and shirt underneath
Jumper (Optional)	● Magna Academy V-neck jumper* ● Any plain black V-neck jumper	● Sweatshirt ● Fleece ● Tracksuit ● Hooded top ● Waistcoat ● Cardigan
Trousers	● Plain black ● Tailored ● Full length (no skin shown at the ankle) ● Any belt should be plain black	● Fashion trousers (denim/corduroy/other materials/hipsters/flares/wide bottoms/ bootlegs/skinny trousers/lycra) ● Tight fitting ● Studs, visible buttons or trimmings ● Stretchy material ● Leggings
Skirts	● Plain black skirt ● Vent worn at the back ● Sits on the knee ● Tailored skirts can be purchased from our uniform supplier (Brigade) but other alternatives are suitable.	● Skirts made from stretchy material ● Rolled up skirts ● Skirts with slits worn anywhere but the back ● Skirts with pleats

Shorts	● Smart black, tailored, classic style. ● Must be knee length. ● To be worn at the waist only, no hipster styles. ● The Academy reserves the right to ask students to wear trousers/skirts in the event that their shorts do not follow our policy.	● Jean type material, corduroy or Lycra ● Tight fitting. ● Visible studs, patterns, buttons, embellishment or trimmings. ● External cargo-style pockets.
Shirt	● Plain white collared shirt ● Can be either short or long sleeved ● Tucked in with the top button fastened	● Casual/fashion shirt/polo shirt ● Shirt worn without a tie or with tie tucked in ● Sports/hooded tops or coloured t-shirts under shirts ● Shirts worn outside trousers ● Exposed midriff
Tie*^	● Magna Academy Poole clip on tie	● Ties that are not clip on or where the clip has broken off – these must be replaced immediately
Shoes	● Plain black flat shoes ● Laces, soles and stitching must be black	● Trainers (even if black) ● Skate shoes ● Sandals ● Boots ● Fashion/coloured shoes ● Flip flops ● Coloured/Fluorescent laces. ● Canvas/fabric shoes or pumps ● Trimmings i.e. buckles, labels, tags or decorations ● High heels/stilettos/platforms/ wedges ● Sandals/slingbacks/backless shoes. The academy will reserve the right to decide what represents a trainer, even when the retailer has marketed the shoe as suitable for school.
Socks/Tights	- Plain black ankle socks (covering the ankle bone) - Plain black tights	- Coloured or patterned socks or tights - Bare feet - To wear white socks on PE days - Socks worn over the top of tights
Make Up	- Light foundation, light mascara, clear lip gloss only	- Make up other than that listed - Nail varnish that is a non neutral colour - Nail extensions - False eyelashes - Spot stickers - Nails must be natural, short, and well maintained. They should not present a health and safety risk.

Jewellery	• Maximum of two small plain gold or silver stud earrings (one in each ear) • Medical earring (this counts as the single earring) • One wristwatch	• Extra or large jewellery of any kind • Any facial or body piercing (including clear retainers) • No accessories are to be worn around the neck or attached to clothing
Hairstyles	• Smart style • Natural hair colours only • Hair must be tied up on request for all practical lessons	*The academy reserves the right to decide if a hairstyle is inappropriate but invites students and parents/carers to ask in advance if they need guidance.* • Tram lines or other shaved shapes • Unnatural colour • Decorative attachments worn in the hair unless worn on the basis of ethnicity, religion, belief or disability. • Hair extensions • 'Barcodes' in eyebrows
Headwear	• Headwear worn on the basis of ethnicity, religion, belief or disability. • Plain black in colour	• Patterned headwear
PE Kit	**Acceptable**	**Not acceptable**
T-shirt^*	• Magna Academy regulation black polo shirt (with logo) or branded sports shirt. • Plain black polo or t-shirt	• Any other t-shirt
Shorts	• Plain black shorts - must not be shorter than a hand width above the knee (approx 6") • Plain black skort*	• No other colour • Shorter than a hand width above the knee (approx. 6") • Excessive logos
Tracksuit bottoms	• Plain black tracksuit bottoms	• Excessive logos • No other colour
Leggings	• Plain black athletic quality leggings	• Any other legging purchased. • Excessive logos
Jumper	• Magna Academy blue PE Hoodie • Plain black sports Hoodie	• Alternative outer layers including coat • Magna V-neck jumper
Socks	• Magna Academy black and blue football socks • White sport socks/trainer socks	• Non regulation football socks • No other colour ankle/trainer socks
Trainers	• Running trainers or Astroturf shoes (non-marking soles) • Football boots when requested^	• Fashion sport footwear • High tops • Skate shoes • Plimsolls

Extras	• A plain black base layer to be worn under the black polo shirt • Hairband – all long hair must be tied up during all PE lessons • Water bottle (highly recommended) • Shin pads • Gum shield (purchased online via ParentPay) • Footwear - non-slip socks, bare feet, ballet or jazz shoes for Performing Arts or PE lessons where necessary.	

*Purchased directly from the academy supplier, link found on the academy website.

^Compulsory item (no other items can be worn in place of these).

Halo Code
Our academy champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. These styles must be of a natural colour. At this academy we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

If an item of dress or appearance is deemed incongruent with the standards of the Academy, the student must alter their dress or appearance in accordance with the Academy's directive.

6. Uniform exceptions
During extreme weather the Senior Leadership Team will take a sensible approach to allow for exceptions, for example, allowing students to remove blazers in very hot temperatures or allowing discreet base layers to be worn in extremely cold weather.

Throughout the year we encourage students to wear their own coats on the way to and from the academy and in outside areas where appropriate at social times. Students will be required to not wear coats inside the academy building and these will need to be removed when entering the building.

7. Nearly new/Pre-owned Uniform
To help work towards achieving net zero carbon emissions, Magna Academy will ensure the provision of affordable nearly-new uniform/pre-owned uniform is available. Encouraging families to donate any uniform which their children have outgrown or no longer require can reduce waste, bring down emissions from manufacturing new garments and ensure cost-effectiveness for families. Donated items are available to purchase at affordable prices and this will involve the Magna PTFA.

8. Equipment

At Magna Academy we always set the highest expectations for our students in order to raise their aspirations and enable them to achieve. By producing a list of equipment that students require, we are helping prepare them for the world of work and maximising every opportunity to be successful. These are outlined below:

	Item	**Cost to purchase from Magna Academy**

COMPULSORY EQUIPMENT	30cm long, clear pencil case	£1.00
	Helix Maths Set	£2.00
	30cm ruler	50p
	Compass	50p
	Protractor	20p
	Safe Compass	£2.50
	Any Casio calculator from the FX 83 or 85 range, preferably the most recent FX83GTCW or FX85GTCW models	Not available to purchase from the academy
	3 x Black or Blue pens	Not available to purchase from the academy
	3 x HB pencils	Not available to purchase from the academy
	Highlighters	Not available to purchase from the academy
	1 x Whiteboard pen	One provided by the academy at the start of the year then can be exchanged
	1 x mini whiteboard	One provided by the academy at start of the year then £1 thereafter
	1 x Green pen	One provided by the academy, can be exchanged
HIGHLY RECOMMENDED ITEMS	Coloured pencils Glue Rubber Pencil Sharpener	Not available to purchase from the academy

8. Sixth Form Dress Code

All Sixth Form students are expected to dress themselves suitably for an office-style environment. Members of our Sixth Form are role models for other students at Magna Academy therefore, they have a responsibility to model appropriate dress and appearance.

With this in mind, we pride ourselves on allowing students to both look smart and have the freedom to express themselves.

Lanyards and ID Badges:

All students' Sixth Form lanyards must be visible at all times, with ID badges at easy access to show upon request to any member of staff. Lanyards do not have to be worn around student's necks so long as they are clearly displayed about their person. Students are advised that lanyards are not attached to bags.

Exceptions are made in the case of practical science and sports activities where safety guidelines require that lanyards be removed.

Example Dress:

Examples of suitable outfits could include, but are not limited to:

- A suit jacket, trousers and a shirt and tie with formal shoes (suede, leather etc.).
- A tailored jacket, blouse, knitted jumper and dress trousers with boots.
- A blazer with a top, skirt and heeled shoes (where the top and skirt are of suitable styles).

Any items of dress, regardless of colour and pattern, are permitted so long as they do not fall into the list below.

Inappropriate Items:

Students should not wear:

- Items with large branding
- Items made of denim
- Any sportswear: including trainers or equivalent, tracksuits and jogging bottoms, activewear, and football kits
- Outerwear whilst inside the academy building: including coats, scarves, gloves, and hats
- Casual style trousers: including combat or cargo trousers
- Casual style jackets: including fleeces and hooded jumpers (excluding Magna branded jumpers)
- Sheer or translucent items (unless layered)
- Items with any offensive or inappropriate symbols or slogans
- Dresses or skirts which sit more than a hand's length above the knee
- Low-cut, very thin-strapped unless covered or off-the-shoulder tops

Exemptions:

Students are permitted to wear items excluded by the above list on days when they have a timetabled practical sports or performing arts lesson. In this case, sport and performing arts teachers must give notice to Sixth Form tutors on the day of the lesson approving the exemption. Information about acceptable dress for sport and performing arts lessons can be found overleaf.

There may also be other occasions where students are required to wear alternative dress.

Sport:

For practical sport lessons, Sixth Form students are expected to wear:

- Neutral-coloured sport shirts and active shirts
- Neutral-coloured shorts*, sport trousers, or leggings
- Suitable trainers or sport shoes (any colour or design)

Students may also wear neutral-coloured sport jumpers.

Students must not wear sports team-branded merchandise. Suitable items of clothing for practical sport lessons are available to purchase from the academy.

Performing Arts:

For practical performing arts lessons, Sixth Form students are expected to wear:

- Black T-shirts or active shirts
- Black shorts*, sport trousers, or leggings
- Suitable trainers, plimsolls, or dance shoes (black preferred)
- Grip or non-slip socks where required

Students may also wear Magna Performing Arts branded jumpers.

Students required to follow the subject-specific dress guidelines above must adhere to the standard 'Dress Code' where specific guidance is not provided. If any violations are identified, the same process is followed as with the standard 'Dress Code'.

*Shorts must not sit more than a hand's length above the knee.

Violations:

If a student's clothing or appearance is not deemed appropriate, a member of staff will speak to the student concerned, to discuss any issues. Students may be asked to remove, cover up or change offending garments. If this is not possible within the academy, they will be sent home to change. Parents or carers will be contacted should a student be required to be sent home in relation to a violation of the stated expectations.

It is beyond the scope of the policy to provide guidance on every eventuality. In the event of queries, the Head of Sixth Form and Assistant Principal for Sixth Form will make decisions on a case-by-case basis and have the final say on the suitability of dress items.

9. Non Compliance

Please refer to our Behaviour Policy for follow up regarding non compliance of uniform and equipment expectations.