Your Magna Staff Snapshot on...

Rachael Caples

Head of Safeguarding



Background and Experience

Growing up in Dorset I was interested in finding out about our local history and loved visiting the Jurassic coastline for long walks with my family. As a teenager my secondary education teachers and the people that I met within the youth service inspired me to support and believe in young people who faced different challenges in life, this encouraged me to take a path into public services.

I have always been passionate about working with challenging or vulnerable members of our community. Joining Dorset Police opened up opportunities for me to further my career choices and options this enabled me to work directly with children from all schools across the county, where I discovered my passion to work with secondary education age children. My own experiences growing up and attending school locally helped me to understand some of the challenges that young people in our local community could face.

Studying with Canterbury Christchurch University on a part time basis whilst working full time with Dorset Police and supporting my young family I achieved QTLS status. As part of this specialist team, I delivered education and training programmes to thousands of young people and hundreds of professionals each year. This work helped to establish nationally recognised programmes and I was lucky to receive awards and recognition for; 'Service to young people within the criminal Justice Sector', 'The Howard League Award', a nomination for 'National Children's and Young Peoples – Youth Justice Award' and 'National accredited recognition from the Restorative Justice Council'.

In 2017, I made an exciting career change into the education sector joining Magna Academy. Where I secured a position within behaviour management based on my extensive experience dealing with young people within the criminal justice system and my passion for reform and accountability.

Using my experience and knowledge across all thresholds of behaviour and pastoral needs I have helped to build and establish the new inclusive Phoenix Centre where every child's needs are paramount irrelevant of social, emotional, behavioural or learning needs. Transitioning to the role of Head of Safeguarding is another exciting step in my journey.

My Starting Date

September 2021

My New Role and Responsibilities at Magna Academy

Head of Safeguarding

Three Values I Hold Dear

- We cannot change history, but we can change the future
- Your mistakes don't have to define you, but they can shape you to be a better person
- The way to get started is to guit talking and start doing



My Favourite Educational Quote

"Happiness can be found even in the darkest of times, if one only remembers to turn on the light" $(\mathsf{JK}\ \mathsf{Rowling})$