



24th February 2023

Dear Parent/Carer,

Following previous correspondence, I am writing to confirm arrangements for the industrial action being taken by some members of the National Education Union (NEU) on Thursday 2nd March.

On this date, the academy will be open to Year 11 and Year 13 students only. We have done our very best to minimise the disruption to our students and their learning, however, I do understand that this decision may cause some difficulties to some families. We do have a large number of staff who are members of the NEU and, in addition to this, we are unable to ask staff from other teaching unions to cover the classes of staff who choose to take industrial action. It is for this reason that difficult decisions have to be taken about how students can be safely supervised and provided with effective face to face learning during the day.

We believe that we will be able to safely supervise those Year 7 students who are vulnerable (LAC, EHCP or with an allocated social worker) or have two key worker parents with no other familial support available on the 2nd March. However, we are asking for parents and carers in Year 7 to let us know in advance by completing [this Google Form](#) by 4pm Tuesday 28th February so that we can plan accordingly.

For students who are eligible for free school meals, the academy can still provide lunch. Please complete [this Google Form](#) to let us know you plan to collect one so that we can prepare the right number.

Remote learning arrangements for those students who will remain at home can be found at the end of this letter. Whilst the majority of activities are based online, they can be accessed by a range of devices including smartphones, tablets and laptops/desktop computers.

It is important to note that staff in the NEU are under no obligation to tell us if they will or will not be in the academy during strike days. In situations like this, safety is our main priority and we will only arrange lessons in the academy where we can ensure a safe ratio of staff to students. As such, staff like myself and other senior leaders who volunteer to do so, will be taking cover lessons or providing larger group activities, where students are in the academy but their teacher is out on strike.

From talking to the other local Secondary Headteachers in the area, it seems that many schools are operating on a reduced year group basis for the day.

This strike is the result of the ongoing national pay dispute between the NEU and the Government. It is not due to any actions taken by Magna Academy. We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you if there are any changes to these plans as soon as possible.

We recognise and respect the right of our staff to take part in industrial action and ask that all members of our community continue to treat each other with respect. I understand that the situation may be frustrating and thank you for your understanding on this matter. Some teaching staff who are members of the NEU and taking part in the strike might form a picket line outside the academy on the morning of the 2nd March. A picket line is where employees taking part in industrial action gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that regardless of any individual views people may have, staff do have a legal right to strike and we support that. Whilst I recognise how frustrating this situation may be for families, I am sure that any interactions you or your children may have with our staff, including those taking part in the industrial action and those who are not, will be as courteous and respectful as they would be on any other day.

Thank you for your ongoing understanding and support.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'N. Ullah', written in a cursive style.

Natasha Ullah
Principal

Remote Learning Arrangements for Wednesday 1st February 2023

Students in Years 7 to 10 should follow the programme listed below.

Tutor	Students can use this excellent BBC careers page to research 5 careers which they have not heard of before. In this Google Form students should summarise each of these 5 careers in no more than 50 words.
English	Students are required to produce a piece of creative writing (minimum 500 words) using the guidance and support provided. They can either complete this electronically or by hand and submit it to the English department when they return to the academy. House points awarded to all those who submit their creative pieces! Creative Writing Task
Maths	Every student already has a personalised task to do on Sparx. They will need to: <ol style="list-style-type: none"> 1. Complete this week's homework to 100%. 2. Then complete their XP Boost tasks 3. Attempt this weeks' target tasks <p>If students are having problems logging on during the day due to password problems they can immediately request a password reset. The mailbox will be constantly monitored for just this reason that day.</p>
Science	Students will need to log in to Tassomai as usual with their academy email address. If they have forgotten their password they can request a reset email which will be sent to their academy email address. Students will need to complete a daily goal after which they can open the video resources. These videos will target the areas students need most support with. After viewing these resources students should continue with quizzes and watching the supporting videos as and when necessary. Students should aim to answer at least 60 questions correctly within an hour.
PE	The Physical Education Department has produced a variety of fitness workout videos for remote learning. Students are required to select at least one of the videos below and complete a workout at home. Core Strength Workout Full Body Workout Body Weight Workout

Year 12 students will be able to find the necessary work in the sixth form google classroom. Below is an outline of their activities for the day.

Tutor	Presentation and response
EPQ	EPQ independent study
SQ	30 minutes of self quizzing on all three of their subjects
Wellbeing	The Physical Education Department has produced a variety of fitness workout videos for remote learning. Students are required to select at least one of the videos below and complete a workout at home. Core Strength Workout Full Body Workout Body Weight Workout
Independent study	Directed study as per subject requirements